



## **FIVER CHILDREN'S FOUNDATION POLICIES AND PRACTICES REGARDING HIRING AND PERSONNEL**

### **EQUAL EMPLOYMENT OPPORTUNITY**

It is the policy of the Fiver Children's Foundation to provide equal employment opportunity to all individuals regardless of their race, creed, color, religion, sex, age, national origin, disability, veteran status, sexual orientation, gender identity/expression, marital status, or any other characteristic protected by state or federal law. We are strongly committed to this policy and believe in the concept and spirit of the law.

The Fiver Children's Foundation is committed to assuring that:

All recruiting, hiring, training, promotion, compensation and other employment related actions are provided fairly to all persons on an equal opportunity basis without regard to race, creed, color, religion, sex, age, national origin, disability, veteran status, sexual orientation, gender identity/expression, marital status or any other characteristic protected by law.

Employment decisions are based on the principles of equal opportunity.

The Fiver Children's Foundation believes in and practices equal opportunity. The Executive Director serves as the Equal Opportunity Coordinator for the Fiver Children's Foundation, and has overall responsibility for assuring compliance with this Policy. All employees are responsible for supporting the concepts of equal opportunity and assisting the Fiver Children's Foundation in meeting its objectives in these areas.

### **AMERICANS WITH DISABILITIES ACT**

The Fiver Children's Foundation complies with all aspects of the Americans with Disabilities Act and state handicap laws, and will, therefore, afford any reasonable accommodations to qualified applicants and employees with known disabilities, unless such accommodations would cause an undue hardship to the Fiver Children's Foundation.

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